

New Hampshire Action Coalition Status Report

Action Coalition Organization and Leadership Structure

Action Coalition Co-Leads:

- Linda von Reyn – Primary Contact, Chief Nurse, Dartmouth Hitchcock Medical Center, New Hampshire Organization of Nurse Leaders
- Christine Hamill – President, New Hampshire Organization of Nurse Leaders
- Sandra McBournie – Primary Contact, New Hampshire Nurses Association
- Jane Leonard – President, New Hampshire Nurses Association
- Shawn LaFrance – Executive Director, New Hampshire Foundation for Healthy Communities
- Kelly Clark – State Director, AARP New Hampshire

Action Coalition Structure:

- The New Hampshire Action Coalition builds upon an earlier coalition strategy, NH Nursing Workforce Initiative organized in 2002 by the Foundation for Healthy Communities (FHC) to survey practicing nurses statewide to assess the education and career experiences and attitudes about nursing. The NH Organization of Nurse Leaders and NH Nurses Association were key partners in this Initiative.
- Currently, FHC and AARP NH are active partners on the NH Coordinating Council for the RWJ PIN 4 grant to create a regional nursing education framework and the Advisory Committee of the RWJ PIN 5 project to increase nursing diversity in NH. The Foundation is also a member of the Leadership Council for the new federally-funded Health Professions Opportunity Program for New Hampshire that includes a focus on nursing.
- The Coordinating Council of the RWJF PIN 4 grant will serve as the foundation for the Action Coalition's steering committee.
- Three work groups will be established to focus on the identified goals. Two of the three workgroups as well as the steering committee structure are currently in place.

Campaign Liaison: Andrea Brassard

Action Coalition Areas of Focus (This section contains a list of recommendations the Action Coalition is working toward. Areas of focus are defined as having a workgroup, action plan and/or dedicated efforts on IOM recommendations 1-8, diversity, interprofessional education or practice, communications efforts, etc.)

Please check all that apply:

- Rec. 1 Scope of Practice
- Rec. 2 Leadership (expanding opportunities)
- Rec. 3 Nurse Residency Programs

- Rec. 4 Education (80/20)
- Rec. 5 Education (Doctorates)
- Rec. 6 Lifelong Learning
- Rec. 7 Leadership (preparing nurses)
- Rec. 8 Data
- Interprofessional Collaboration
- Diversity

Other:

Action Coalition Progress (This section contains progress of the Action Coalition or progress that was influenced by the Action Coalition)

Rec. 1: Remove scope-of-practice barriers

- Not pursuing at this time.

Recs. 2 & 7: Leadership

- Not pursuing at this time.

Rec. 3: Nurse Residency

- Not pursuing at this time.

Recs. 4 & 5: Education

- 3/2012: As an integral part of the Action Coalition, the RWJF PIN Cycle IV grant includes an education redesign committee that encompasses representatives from both ADN and BSN schools and nursing practice leaders from across the state. This group will continue as a workgroup to address the expansion of education progression models and strategies to increase the supply of baccalaureate nurses in the state.

Rec. 6: Life Long Learning

- Not pursuing at this time.

Rec. 8: Data

- Not pursuing at this time.

Diversity

- Not pursuing at this time.

Interprofessional Collaboration

- 3/2012: As an integral part of the Action Coalition, the RWJF PIN Cycle VI Inter-professional education grant has established a NH project team including Dartmouth Medical School, Colby-Sawyer College School of Nursing, Dartmouth Hitchcock Medical Center and the NH Area Health Education Center to build on current inter professional education and practice activities including a RN shadowing elective for medical students, simulation scenarios, and a community health center learning experiences. This group will continue to advance the IOM recommendations on Inter-professional Collaboration throughout the state.

General (communications, funding, stakeholder recruitment, or other non-recommendation specific progress)

- 3/2012: In December of 2011, the NHONL conducted an educational session focused on the IOM recommendations, the Campaign for Action and the education redesign work occurring in New Hampshire. This meeting was designed to stimulate dialogue on how to best move the recommendations forward in NH.

- 3/2012: On November 3, 2011, the New England Alliance for Health (NEAH) presented an all day program entitled the Future of Nursing in Vermont. In this meeting the full IOM recommendations and the Campaign for Action framework as well as the education redesign work occurring in NH were shared with representatives of nursing education and practice organizations throughout the state. Following an education session, the group developed a framework for moving the IOM report forward in NH and a full meeting summary was shared with all participants.
- 3/2012: In March 2011, the NHNA, in cooperation with the New Hampshire Board of Nursing, offered a video-conference evening of discussion on the IOM report. An archive of that discussion is available on the NHNA website.
- 3/2012: In November 2010, NH RWJF PIN Grant leaders attended the Campaign's National Summit: Advancing Health through Nursing in Washington, DC as part of the Annual RWJF Partners Investing in Nursing's Future Annual Grant Meeting.

Action Coalition Events

Events Occurred in 2012 (list date, event name, # of participants, and brief description)

- Action Coalition Leadership team conference call- 3-28-2012
 - Selected of NH attendees for Northeast Regional Action Coalition Education Meeting
 - Developed framework for leadership team ongoing meetings
 - Planned for full steering committee meeting in May

Events Planned (list date, event name, and brief description)

- Weekly conference calls for AC leadership team
- Full AC steering committee to meet in May

Action Coalition Partners (This list indicates stakeholder groups that are represented on the Action Coalition)

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| <input checked="" type="checkbox"/> AARP | <input type="checkbox"/> Insurer | <input checked="" type="checkbox"/> RWJF Nurse Executive Fellow |
| <input type="checkbox"/> Business | <input checked="" type="checkbox"/> Legislators/Policy Maker | <input type="checkbox"/> RWJF Nurse Faculty Scholar |
| <input type="checkbox"/> Chambers of Commerce | <input type="checkbox"/> Nursing Workforce Center | <input checked="" type="checkbox"/> RWJF PIN Grantee |
| <input type="checkbox"/> Community College | <input type="checkbox"/> Other Consumer Advocate | <input checked="" type="checkbox"/> State Nursing Association |
| <input checked="" type="checkbox"/> Foundations | <input type="checkbox"/> Other State Officials | <input type="checkbox"/> Students of Nursing |
| <input type="checkbox"/> Health Plan | <input type="checkbox"/> Other Health Clinicians | <input type="checkbox"/> Union |
| <input checked="" type="checkbox"/> Hospital Association | <input type="checkbox"/> Physician | <input checked="" type="checkbox"/> University |
| <input type="checkbox"/> Human Resources/Association | <input type="checkbox"/> RWJF AF4Q | <input type="checkbox"/> Workforce Investment Board |
| <input type="checkbox"/> Minority Nursing Groups (Ethnic/Men) | | |

Other partners:

Technical Assistance Requested or Needed

- Support in the development of a web-based communication strategy.
- Ongoing support from Regional expert-Maureen Sroczyński for education redesign work

Technical Assistance that the New Hampshire Action Coalition Received from the Campaign

- None at this time.

Technical Assistance that the New Hampshire Action Coalition Could Provide to Other Action Coalitions

- The outcomes of the RWJF PIN IV grant include two competency based models for seamless academic progression. These models provide best practice strategies to transform nursing education through a partnership of ADN and BSN programs and practice partners. While each model includes distinct curriculum, each utilized the Massachusetts Nurse of the Future Nursing Core Competencies© as the foundation for curriculum redesign.
- The RWJF PIN Cycle VI grant in NH partners with inter-disciplinary colleagues throughout the region to improve and fully integrate the innovations at Colby Sawyer and Dartmouth Medical School and share these best practices within the state and the region.

Technical Assistance that the New Hampshire Action Coalition Provided to Other Action Coalitions

- None at this time.

Grants and/or Description of In-kind Resources Received by the Action Coalition

- None at this time.