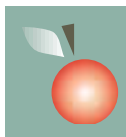


N.H. Partnership for End-of-Life Care...

*...a group of organizations that helps people
to plan for their health care, talk about their choices
and have them respected.*



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HEALTHY COMMUNITIES

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One out of three
workers is caring for
an aging or
terminally ill
relative.

This number is
increasing rapidly.

Why is it important to address end-of-life care in the workplace?

- More than 60 percent of human resource managers from 170 various-sized companies are interested in providing end-of-life care education to employees who may face a life-threatening illness or may care for someone who is critically ill – 1999 survey of the Last Acts Campaign.
- Both employers and employees report that work is affected by lost time and productivity as end-of-life care concerns “spill over” into the workday.
- Planning for end-of life care often is not done, is done in a time of crisis or is incomplete. Most Americans spend more than half of their waking hours at work.
- Difficulties occur when caregivers don’t know a person’s choices for end-of-life medical care and must struggle with decisions.
- 80% of Americans will die after a long or chronic illness.
- Only half of those who die in N.H. have a Durable Power of Attorney for Health Care or Living Will.
- More than half of N.H. residents have no advance directives, and 42 percent report never having had a conversation about end-of life care.
- People want accurate information and assistance with end-of-life care.

Employer Response: Meeting the Need

An employer’s first priority is business. However, the health of the business depends on the health of its employees. Providing assistance to employees about end-of-life care can yield valuable results in productivity and company morale. Here are a few simple steps employers can take to help their staff:

- Make educational and resource materials available
- Host information sessions designed to help employees understand end-of-life care decisions and learn how to talk about these issues
- Bring in volunteers who can provide assistance with advance care planning

For more information or to schedule a free presentation call:

